

# AVONSIDE MISSION AREA

Avonmouth - Lawrence Weston - Sea Mills - Shirehampton - Stoke Bishop

In 2018 the Avonside Mission Area (ASMA) was formed by five Anglican churches in NW Bristol who made a covenant to support each other in mission.

In 2022 two Mission Area curates joined the team, and they are successfully sharing their time between the five churches.

**The next exciting step for ASMA is to appoint a Youth Minister who will serve young people across the Mission Area.**

## Could this be you?

All of the ASMA churches are committed to serving young people and offering them opportunities to hear about, and grow in, the love of Jesus. Each church is already actively doing this, but **with the help of a Youth Minister working across the area, we hope and pray that more young people will be reached.** We recognise that some activities will involve bringing young people from different parishes together, whilst other initiatives will be more specific. There's already close collaboration between the ASMA clergy and amongst the three Children and Families Ministers.

**The Youth Minister will be joining a supportive team of lay and ordained ministers, who are all committed to sharing the Gospel through word and action.**



This role will primarily focus on 11-18's, with some activities also including Year 6 children. All the ASMA churches are committed to safeguarding and promoting the safety and welfare of children, young people and vulnerable adults.

## MISSION AREA YOUTH MINISTER

*Serving the Anglican churches  
in the Avonside Mission Area, North West Bristol*

**25 hrs per week  
£20,000 p.a. (FTE £30,000)**

**Closing Date: 10 July 2024**

**Interviews: 17 July 2024**

**To apply send your CV and a covering letter  
outlining your reasons for applying to  
[vicar@stmarysb.org.uk](mailto:vicar@stmarysb.org.uk)**

**We are looking for an enthusiastic Christian who can inspire young people to live for Jesus. The successful candidate will be collaborative, a confident communicator, a self-starter and have experience of working with 11-18's. The role will involve working with young people in church, school or community settings.**

*For an informal chat contact the Mission Area lead and Vicar of  
St Mary's Stoke Bishop, Rev Jema Ball [vicar@stmarysb.org.uk](mailto:vicar@stmarysb.org.uk)*

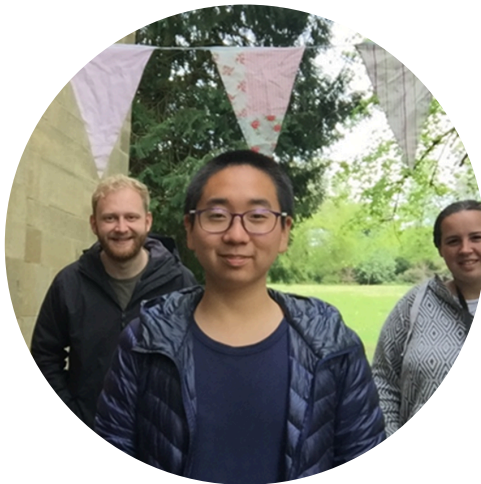
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## St Mary's Shirehampton

Situated on the high street of the urban village of Shirehampton, our vision is that St Mary's will be **a place where people can come as they are, that here they would know the renewing power of God's love, and as a result will be able to go and share that love with others.** We seek to do this by supporting everyone's spiritual development, offering life-enhancing, Christian wholeness to those in crisis or in need and sharing God's love. The refurbished church building is open every day and the café area with its children's corner is a valued meeting place throughout the week for young and old, visitors and church members alike. Alison, our Vicar, joined us in 2022 and she works closely with Amy, our part-time Children, Youth and Families Minister building positive links with local schools and running a variety of activities for children and youth throughout the week, as well as regular 'pop up' events to celebrate festivals.

[www.stmarysshire.org](http://www.stmarysshire.org)



## St Edyth's Sea Mills and Coombe Dingle

We're an informal, evangelical church with a heart to see God impact our community, which is a mixture of private and council housing. Our goal is to help others: **Belong to the kingdom people of Jesus; Believe in Jesus as the One who rescues us through His death and resurrection; and Become more like Jesus through His Word and Spirit.** We're currently developing our services to be more child-friendly and hoping to recruit a Children and Families Minister soon. Our outreach ministries include involvement in the Café on the Square in partnership with another local church, mid-week toddlers, Dancercise and a strong and growing relationship with the primary school next door. We have strong connections with New Wine and the Bristol Diocesan Evangelical Fellowship, and we are in the middle of discovering the Lord's vision for us as a part of His Body in this part of Bristol - our Vicar, Sally, joined us in 2023.

[www.stedyths.org.uk](http://www.stedyths.org.uk)

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## St Andrew's Avonmouth and St Peter's Lawrence Weston

We are a benefice of two Church parishes, working together, seeking to grow God's Kingdom in our local communities. ***Our vision flows from three words: connecting, serving and transforming.*** In and through Christ, these words shape and inform all that we do as we seek to develop a culture of sacrificial discipleship, prayer, mission and evangelism. The churches are located in the heart of 'priority areas' so there are substantial opportunities to connect and serve the local community. Our Vicar, Andy works with Rachel, our part-time Children and Families Minister, two curates and lay leaders to run a variety of existing church missional activities including Messy Church, listening cafés, parenting programmes, toddlers groups, the growing work of the Bristol North West Foodbank Social Justice Hub and community woodworking workshop in Avonmouth (pictured). We are excited by the possibilities of being able to reach more young people from our parishes with the help of the new Youth Minister.

[www.standrews-stpeters.org](http://www.standrews-stpeters.org)



## St Mary Magdalene Stoke Bishop

We are a vibrant evangelical church community of all ages at the heart of our parish. Our mission statement is ***following Jesus and making Him known.*** We seek to follow Jesus, live out his teaching and declare his presence in our everyday lives empowered by the Holy Spirit. As we do that we pray that others will see Jesus in us and come to know him for themselves. The congregation is led by the Vicar Jema, and Associate Vicar, Simon, alongside Rachel, our full-time Children and Families Minister and the rest of our staff team who seek to support each person in their discipleship by engaging Bible teaching, creative gathered worship. active small groups, wide-reaching children's and youth work, and proactive engagement with our workplaces, neighbours, schools, university halls, local theological college, uniformed organisations and residential homes.

[www.stmarysb.org.uk](http://www.stmarysb.org.uk)



# Mission Area Youth Minister

## *serving the Avonside Mission Area*

### Role Description and Personal Profile

**Employed by:** St Mary Magdalene Church, Stoke Bishop, Bristol

**Location:** The Avonside Mission Area (ASMA), North West Bristol

**Main Purpose:** To deliver high quality Youth Ministry in a range of settings across ASMA. This will include leading regular groups for young people seeking to grow in their Christian faith, and groups to connect with those who are not yet exploring it. They will also seek to serve young people attending a secondary school in the Mission Area - Oasis Academy Brightstowe.

**Reporting to:** The PCC of St Mary Magdalene. This role will be line managed by the Associate Vicar of St Mary's, with input from the Vicar of St Andrew's and St Peter's.

*Every effort will be made to ensure that there is clarity around line management so that the individual churches are not placing competing demands on the Youth Minister's time.*

**Working closely with:** The other clergy and Children and Families Ministers across ASMA.

**Salary and hours:** FTE £30,000 p.a (based on 37.5hrs). Part time hours of 25 per week, which will involve flexible working, including evenings and weekends. At least one full day off per week with two full days off consecutively at least once a month. Holiday entitlement 25 days per year plus Bank Holidays (pro rata). Sundays are a working day, but regular morning activities will be avoided, enabling the Youth Minister to worship at a church of their choosing in the morning.

**Conditions of employment:** The appointment will be subject to a probationary period of six months. Termination of employment will be subject to a notice period of three months by either party (upon successful completion of the probationary period). St Mary's Church is committed to safeguarding the welfare of children, young people and vulnerable adults and expects all employees to share this commitment. All appointments are subject to a satisfactory DBS check being received.

#### **Main responsibilities**

*These reflect the current needs of the churches, but the Youth Minister would be expected to adapt their approach over time, as new opportunities arise.*

- Running the existing Friday youth group for 10-14's aimed at young people from/connected to Stoke Bishop and Sea Mills.
- Establishing an accessible weekly youth group for 14-18's aimed at young people from/connected to Stoke Bishop and Sea Mills.
- Running the existing fortnightly youth discipleship group on Sunday evenings, open to all, but currently attended by young people from/connected to Stoke Bishop.
- Establishing connections with young people in Lawrence Weston and Avonmouth under the direction of the Vicar of those parishes. This would be for approx 6hrs per week.

## **Main responsibilities (cont.)**

- Serving young people at Oasis Academy Brightstowe in Shirehampton in whatever way the school sees fit. This would be for approx 4 hrs per week.
- Attending 'Deeper' the monthly ASMA prayer and praise services as often as possible, encouraging young people to take part and serve.
- To communicate appropriately with parents/carers of young people, ensuring that they are well-informed about activities.
- Supporting the existing volunteers serving young people across ASMA, and safely recruiting and training new ones as needs arise.
- Ensuring that excellent Safeguarding practice is followed at all times when interacting with young people in any setting.

## **Additional responsibilities**

*These would be as time and opportunity allow.*

- Pastoral care for young people across the Mission Area as needed.
- Input into Confirmation preparation for young people who are interested.
- Involvement with Year 6 Transition 'It's Your Move' sessions for any primary schools across the Mission Area willing to engage with this.
- Encouraging young people to engage in social action as a group.
- Connecting with young people through sports or arts.
- Organising an annual residential for young people connected to the ASMA churches.
- Growing young leaders.
- From time to time leading Collective Worship at primary schools across ASMA.
- Supporting existing ASMA activities aimed at children or families, such as the Easter and Christmas Schools Trail, particularly those involving Year 6 children.
- Auditing courses at Trinity College (or similar) to enable further theological study.
- Connecting with other youth and children's ministers across the city.

*This job description is not exhaustive and the Youth Minister will be expected to undertake any other activity reasonably requested by their Line Manager. The job description will be reviewed, in consultation with the post holder, from time to time and amended in light of the changing needs of the role.*

## **Personal Profile**

**E = Essential D = Desirable**

***The right candidate will be a committed Christian with a mature faith in Jesus, and a worshipping member of a local church. There is a genuine occupational requirement that the post holder is a practising Christian.***

## **Personal qualities**

- E** Honesty and integrity.
- E** Passionate about and gifted in youth ministry.
- E** Approachable by people of all ages.
- E** Ability to engage and inspire young people, build trust and gain respect.
- E** An open heart and a "can do" attitude, able to receive feedback.

## **Skills**

- E** Able to work relationally, empowering and supporting others.
- E** Competent administratively, demonstrating self-management.
- E** Evidence of being able to work creatively and pioneer new ideas.
- D** Additional gifts or skills, e.g. in music, sport, drama, art.

## **Knowledge**

- E** A good knowledge of the Bible, with the ability to think theologically and engage young people through biblical teaching.
- E** Safeguarding policy and practice.
- D** Adolescent development and culture.

## **Experience**

- E** Working as part of a team, building and maintaining good relationships.
- E** Working with young people in various settings, including Christian youth work.
- D** Working with people with differing cultures and beliefs.

## **Qualifications**

- D** Undergraduate degree (relevant degree preferred).
- D** Evidence of involvement in training, reading, academic study or other personal development relating to young people.